

**“Trade Unions against Discrimination”  
 project**

***5<sup>th</sup> Learning Seminar on LGBTIQ***

**Wednesday 19 & Thursday 20 February 2025**

**CGIL offices – Sala Santi**

**Corso d'Italia 25 - 00198 Rome, Italy**

*Interpretation: English, Italian, Spanish*

**Agenda**

<b>Day 1</b>	<b>Wednesday 19 February 2025</b>
9h00 – 9h30	<i>Registration &amp; welcome coffee</i>
9h30 – 10h00	<p><b>Welcome words and Opening</b></p> <ul style="list-style-type: none"> <li>- Lara Ghiglione, CGIL National Secretary</li> <li>- Giulio Romani, ETUC Confederal Secretary</li> <li>- Marilena Grassadonia, Delegate of the Mayor of Rome for LGBTQIA+ issues</li> </ul>
10h00 – 11h00	<p><b><u>Panel discussion</u> : <i>How can workplaces be made more inclusive for LGBTIQ workers ?</i></b></p> <p><u>Chair</u>: Franklin Kimbimbi, ETUI Education Officer</p> <ul style="list-style-type: none"> <li>-Rosario Coco, Gaynet President / Outsport Coordinator</li> <li>-Quinn Roache, TUC Policy Officer for Disability and LGBT+ Equality</li> <li>-Agnese Canevari, UNAR Head of Study, Research and Institutional Relations Unit</li> </ul> <p>Q&amp;A</p>
11h00 – 11h30	<i>Coffee break</i>
11h30 – 13h00	<p><b><u>Workshop 1</u></b>  <b><i>Experiences of LGBTIQ workers being discriminated at the workplace (intersectional approach)</i></b></p> <p><u>Moderators</u>: Francesca Carrerra &amp; Beppe De Sario, Fondazione Giuseppe Di Vittorio Experts</p> <p><u>Testimony</u> : Milo Serraglia</p> <p><i>Open discussion</i></p>



13h00 – 15h00	<i>Lunch at Ai Fienaroli Restaurant Address: Via Piemonte, 125, 00187 Roma</i>
15h00 – 16h30	<b><u>Workshop 2</u></b> <b><i>Best trade unions practices to combat discrimination and LGBTIQ inequality</i></b>  <u>Moderator:</u> Sarrah Bentahar, ETUC Project Officer  -Maïke F. Niggemann, IndustriAll Senior Policy Advisor  <i>Roundtable discussion during which one representative per trade union will be invited to present a good practice</i>
16h30 – 17h00	<b>Conclusions of the 1st day</b> - Sandro Gallittu, CGIL Head of National New Rights Office

<b>Day 2</b>	<b>Thursday 20 February 2025</b>
9h00 – 9h30	<i>Registration &amp; welcome coffee</i>
10h00 – 11h00	<b><u>Workshop 3</u></b> <b><i>Policy recommendations to overcome intersectional discrimination at the workplace (drafting exercise)</i></b>  <u>Moderator:</u> Marina Monaco, ETUC Senior Advisor  <i>Open discussion</i>
11h00 – 11h30	<i>Coffee break</i>
11h30-12H30	<b><u>Panel discussion</u></b> : <b><i>Is the current EU legal framework adequately addressing the intersectional discrimination that LGBTIQ workers may experience?</i></b>  <u>Chair:</u> Salvatore Marra, CGIL Head of European and international policies  - Miltos Pavlou, Fundamental Rights Agency Senior Expert - Gabriella Calleja, Council of Europe, SOGIESC Unit Senior Policy Advisor - Marc Angel, S&D Coordinator in the European Parliament's LGBTI Intergroup - Romain Lasserre, FO Confederal Assistant – Sector International & Europe  Q&A
12h30 – 13h00	<b>Conclusions of the 5<sup>th</sup> learning seminar</b> - Giulio Romani, ETUC Confederal Secretary
13h00	<i>End of the seminar &amp; light lunch offered by CGIL</i>